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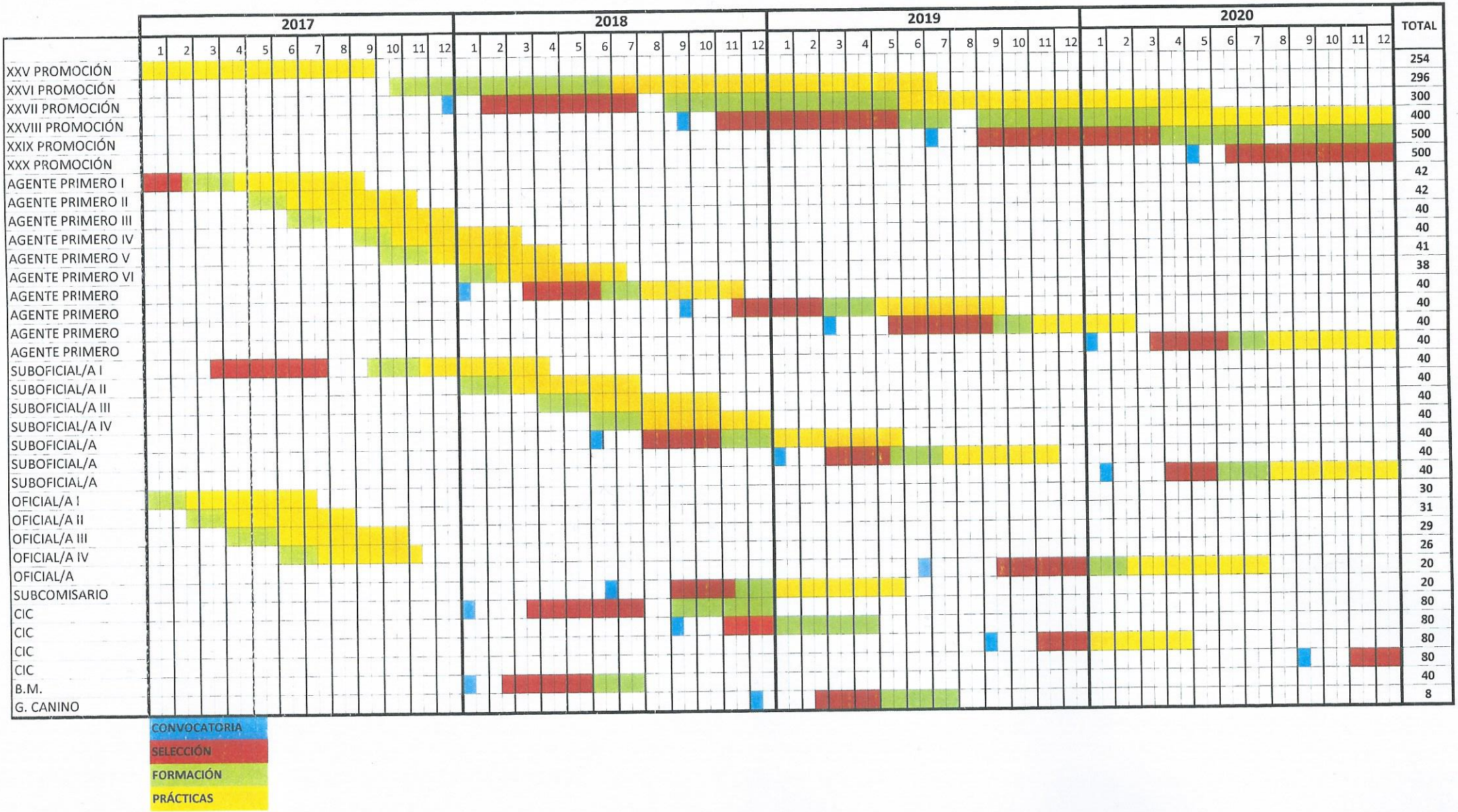
PLAN DE CARRERA 2017-2020